

BEST ACADEMY, INC
BOARD MEETING MINUTES
February 28, 2022

Board Members Present: Patricia Laird, Fairella Cook, Jason Kahler (at beginning), Marvin Gordon

Stakeholders Present: Rosalyn Turner, Tammy Owens, Lee Burgess, Cathy Woods, Ash Childs, Michele Wexler

Public Present: Mike Beckwith, Tiffany Hoblit

Meeting brought to order 4:33 pm.

Jason Kahler requested the agenda item for the new board member application be moved to the first agenda item. No objections.

Board prospect Mr. Marvin Gordon provided an introduction including his 46 years in education. Fairella Cook motioned to approved Mr. Gordons application. Jason Kahler seconded. All in favor. Motion carried.

Mr. Kahler thanked the board for the opportunity to serve, submitted a verbal resignation, and left the meeting.

Mrs. Cook will be added as a signer on the bank account, Mr. Kahler will be removed.

Ms. Hoblit and Mr. Beckwith will be provided with the approved board member application by email.

Public Comment: Mike Beckwith stated he had not received a school contract and questioned benefits.

Public Comment: Lee Burgess stated he has had a very good year and excited to be in the Guardian role.

January 31, 2022 meeting minutes. Motion for approval by Marvin Gordon. Second by Fairella Cook. All in favor. Motion Carried.

Michele Wexler presented amended December financials. Patricia Laird motioned to approve. Fairella Cook seconded. Marvin Gordon abstained. Motioned carried.

Michele Wexler presented January 2022 financials and expressed concern that incoming funds are not covering expenses. Funding wires are based on enrollment. Ms. Turner reports current enrollment of 72. Board members noted discrepancy from 78/79 provided by Dr. Nash. Ms. Wexler stated being directed by Dr. Nash to not pursue collection of student fees at the beginning of the school year and receiving no further di-

rection since then. The board directed Ms. Wexler to send out invoices for student fees. Fairella Cook motioned to accept as presented. Marvin Gordon second. All in favor. Motion carries.

Dr. Nash was not present to provide a principal report.

The technology contractor was not present and had indicated by text message that he had not been asked to attend. Technology item will be moved to a future agenda.

Mrs. Laird indicated Mr. Childs contract did not contain the correct salary. The board questioned the salary amount numerous times at the December board meeting. The contract was approved based on Dr. Nash's instance it was correct. Mr. Childs recently emailed the policy for salary correction. Patricia Laird motioned that an addendum be executed to Mr. Childs contract for the \$2500 Masters degree supplement, that the past due amount be paid in a lump sum and the remainder paid out as part of his salary. Fairella Cook 2nd. All in favor. Motion carries.

Ms. Woods contract was not presented to the board as requested for final approval and signature. Mrs. Laird indicated frustration that contracts were not presented to the board to be finalized for months after the employees were already working at the school, even with repeated requests. The document that was sent out to the board members contained hole punches indicating it was simply filed away without the necessary approval after it was signed in November. Moved to the March meeting.

The actions and communications between Dr. Nash and the board via email, board meetings, and conversations over the last few months were discussed. Numerous instances of misrepresentations, failure to follow board directives, actions taken in direct conflict of board directives, threats to the board, failure to provide numerous documents to the finance department to facilitate payroll, insurance coverages, etc. after numerous requests, routinely failing to follow up with items requested at board meetings, including new staff contracts-leaving staff working for months without contracts through repeated board requests to provide them for approval/final signature, including one contract where the board signature line was removed and replaced with his own, directly engaging the school in contract, failing to bring new policies for board approval before implementation, some with financial implications (namely 3 staff members who were out on COVID and absences not reported. Federal COVID funding was missed). There was concern for Dr. Nash's comments several times regarding telling the district different information than what was actually happening. As a new board member, Mr. Gordon expressed concern with his observations at the January board meeting of Dr. Nash providing many excuses when confronted with a check that was written directly against a board directive (after 2 verbal reminders of board decision) along with an unapproved Purchase Order form that removed the board approval line to subvert the board.

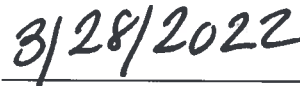
Patricia Laird motioned to terminate Dr. Nash immediately, put the lead teacher, Mr. Aughtman, as the acting principal, go back to the principal applications and offer the

next best candidate the position, if they declined to then post the open position. To further contact Dr. Nash tonight with the board decision and a time to come to the school to return his keys and retrieve personal items. Fairella Cook seconded. All in favor. Motion carried.

Meeting adjourned



Board Chair Signature



Date