Brooksville Engineering, Science, and Technology Academy, INC.

Board Meeting Minutes

August 23, 2021

Meeting called to order at 4:35 pm

Patricia Laird, Rhonda Nienhuis, Fairella Cook, Jason Kahler, Dr. Nash, Jennifer Rey, and Mario Littman in attendance.

Approval of Aug 9 minutes ~ Ms. Cook motion to approve, Ms. Nienhuis 2nd motion, carries unanimously.

Approval of July financials ~

- ~ \$86,084 PPP loan will be removed
- ~ Motion to approve Ms. Cook, Ms. Nienhuis 2nd motion approved unanimously

Audits ~

- ~ the district looks at 5 areas
- ~ the audit is being finished up with the schools account

Dr. Nash introduced himself to the Board

Staff Benefits ~

~ Health insurance, group policy; getting policy in hand

Tech Policy ~

~ Email – "Admin" email needs to be changed to "Board" so these 2 emails are separate

- ~ Who should be contact person for IT?
 - IT contact person will be the principal

Behavior Policy ~

- ~ BEST adopted Hernando County School system's "Code of Conduct" policy
- ~ This policy will stay in place to be reviewed throughout the year with potential changes coming next year

ELA Curriculum ~

~ Working with Dr. Nash to get this squared away (Amplified ELA)

Principal Report ~

- ~ Working on hiring staff into vacant spots
- ~ Enrollment; asking each family to recommend 5 families that can be pursued
- ~ Marketing; working on ideas to "rebrand" school; "boots on the ground" by being out in the community
- ~. Working to get into every classroom to observe teachers; also having to teach a couple of classes (which is not optimal)
- ~ Parent meetings Aug 30 and Sept 2
- ~ First staff meeting Wed 8/25
- ~ District is coming Wed 8/25 to visit
- ~ Tech class is no longer happening; is being replaced with remediation for students who failed classes
- ~ Failures; bi-weekly reports and meetings with specific students to manage progress

- ~ Cleaning; not pleased with Gator Cleaning; looking to go back to parents cleaning (is there any liability concern with parents cleaning?)
- ~ Ms. Rey advised us to consider two (2) options concerning an employee in question
 - 1. Consider Dr. Nash's advice but create a "Performance Concerns" document to present to him, with the expectation that he will follow through on
 - 2. Fire said employee as a board, as we were the ones who did the hiring
- ~ After hearing input/concerns from Dr. Nash, Mr. Littman, and board members; Mr. Kahler made a motion to create a "Performance Concerns" document, provide it to Dr. Nash with the expressed expectation that these concerns will be addressed and positively dealt with moving forward.

Ms. Cook 2nd the motion and it was carried 3-1 with Ms. Laird the dissenting vote.

Legal Issues ~

- ~ Ms. Rey will write a letter to the teacher that resigned just prior to school Starting
- ~ Mr. Kahler made a motion to not allow former employees on campus due to pending financial responsibilities; Ms. Cook 2nd the motion; it carried 4-0

The next meeting is Sept 27, 2021 @ 4:30 @ The Bread Box Bakery

Meeting adjourned – 6:30pm

Board Chairperson Signature

L)ate