

Brooksville Engineering, Science, and Technology Academy, Inc.

Board Meeting Minutes

March 10, 2022

Stakeholders Present: Patricia Laird, Fairella Cook, Marvin Gordon, Joseph Aughtman, Tammy Owens, Lee Burgess, Jennifer Rey (by zoom for principal contract discussion only)

Public Present: Tiffany Hoblit, Scott and Katherine Stark

Meeting called to order 5:06 pm

Principal Report-reviewing new curriculums. Favors Amplify. Covers ELA, Spanish, Math, Science.

-all vacant positions posted

-requested amended quote for window film

-All 8th grade fees collected for the year

-DOE conducted a threat assessment due to closing school 3/9 for no armed security

Principal Contract-The principal contract was written for a one year term that expired 6/30/22 and contains a clause allowing termination for cause. Jennifer Rey advised sick time is the only item that indicates it would be paid out. Patricia Laird stated for the first pay period, Dr. Nash started on a Tuesday but a full 80 hours had been reported to the accountant to pay. We also paid a \$7000 advance. The contract states the amount is to be prorated if the contract is terminated. Several thousand dollars are due back to the school in addition to the extra day that was paid.

Jennifer Rey advised that Dr. Nash be paid his last paycheck for time worked, sent receipt confirmation to his last address of file, and that due to the situation, BEST not pursue repayment on the advance. Patricia Laird motioned to send Dr. Nash his final pay check to his last address of file via certified mail and allow Jennifer Rey to formulate a letter indicating all the exact numbers to provide to Dr. Nash. 2nd by Fairella Cook. All in favor. Motion Carries.

MOU with Sheriffs Department/Guardian Contract-There has been confusion with the sheriffs department regarding the correct copy of the MOU to be used. The copy sent to the school attorney from the sheriffs department does not match the copy that was previously approved by the board. Preatorian Guard has resubmitted

a proposal to provide private security at a rate of \$24 an hour. The total cost of a school employee as guardian would be in excess of \$26 an hour. The board is concerned about the ability of the sheriffs department to provide deputies as back up to a school guardian. On 3/9 the school was forced to close because the sheriffs department was not able to provide a deputy. Lee Burgess has completed his guardian training and expressed a willingness to work with Praetorian Guard to save the school money. Fairella Cook motioned to secure the services of Praetorian Guard at \$24 an hour, effective immediately, with the expectation to keep Mr. Burgess stationed at BEST. 2nd by Marvin Gordon. All in favor. Motion Carries.

Teacher Contract-Ms. Katherine Woods, Technology teacher, contract was submitted to the board for approval. Fairella Cook motioned to accept. 2nd Marvin Gordon. All in favor. Motion carries.

Lottery Date-If new student applications exceed available spots, we are required to hold a lottery. A lottery date of April 30th is planned.

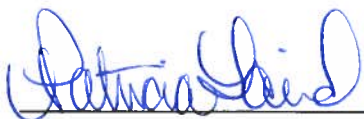
Marketing-Patricia Laird stated she had vendors willing to donate 2000 cards to be mailed or given out as well as a vendor willing to supply some banners. Ms. Laird indicated she would help cover any cost not donated. Suggestions were made to have a booth at the fair and to have an open house.

Mr. Aughtman addressed the board and asked for supplemental pay as he has taken on the additional duties of the principal as well as still preparing all of the material for his classes. It will be added to the next agenda.

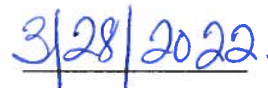
The board reviewed the pay schedule for district administrators. Patricia Laird stated all previous principal candidates had asked for a salary between \$80-\$85k. Patricia Laird motioned to move the principal salary to \$80,000 annually. 2nd by Fairella Cook. All in favor. Motion Carries.

The next meeting is March 28th at 4:30 in the BEST Academy Board Room.

Meeting adjourned – 6:34 pm



Board Chairperson Signature



Date